

LA CHEIM SCHOOL, INC. Job Description



Job Title:	TBS Specialist (PT/BA/Internship/Practicum)	
Work Location:	El Sobrante, CA	
Division/Department:	Therapeutic Behavioral Services	
Reports to:	Program Associate Director	
☐ Full-time		□ Exempt
■ Part-time		■ Nonexempt

POSITION DESCRIPTION

La Cheim TBS is an effective program which provides one-on-one counseling for emotionally disturbed children and adolescents at risk of losing their current living situation with a parent/caregiver due to behavioral problems. We facilitate behavioral change through creative use of cognitive-behavioral interventions, social learning model, Nurtured Heart Approach with the collaboration of the client, parent/caregiver, and a multi-disciplinary team of professionals. We provide service throughout Contra Costa County and Alameda County within the client's home, school, group home, and/or in the community as needed.

QUALIFICATIONS AND SKILLS

- Bachelor's degree in counseling psychology, social work, or a related field.
- One year of experience working with children or youth in a mental health setting.
- Experience with client assessment, treatment planning, and case management.
- Knowledge of cognitive-behavioral interventions.
- Bi-Lingual (Spanish) preferred.
- Possess the ability to work with children that have serious unmanageable behavior.
- Exceptional oral and written communication skills.
- Able to work independently and collaboratively as part of a multi-disciplinary team.
- Flexible schedule to work evenings and some weekend hours, if necessary.
- Prepare all required progress notes and reports in a timely manner.
- Reliable transportation with insurance and a good driving record.
- Participation in group supervision.

ADDITIONAL REQUIREMENTS

- Direct care staff must be at least 21 years of age
- Valid California Driver's License
- Clearances of TB test, physical exam, FBI and DOJ, and other mandatory State/Federal requirements.
- Ability to work as a member of multi-disciplinary team

Pay rate at \$21 Part-Time Position

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PHYSICAL REQUIREMENTS

The following is the extent of the specific activity required for this position:

- Stairs –climbing stairs up to 50-100 up to 2-4 hours, not continuously
- Sitting up to 2 hours, not continuously; standing up to 4 hours, not continuously
- Walking up to 2 hours, not continuously; bending over up to 1 hour, not continuously
- Crawling up to 0 hours; climbing up to 0 hours, reaching overhead up to a few minutes
- Crouching up to ½ hour, not continuously; kneeling up to a few minutes
- Balancing up to 0 hours; pushing or pulling up to a few minutes
- Lifting or carrying 25 pounds or less; repetitive use of feet up to 0 hours
- Repetitive use of hands up to 0 hours.
- Grasping with one or both, simple and firm, for up to 1 hour, not continuously
- Fine dexterity either hand up to 1 hour, not continuously Auditory and visual acuity 8 hours within normal limits and may be with glasses, contact lenses or hearing aids.
- Driving cars and vans; Exposure to uneven concrete and blacktop
- Exposure to normal dust, heat, and noise
- Exposure to emotionally disturbed students who may be physically and verbally violent and require safe physical management.
- Frequent exposure to office equipment.

Equal Opportunity Employer

La Cheim School, Inc. is committed to diversity in its programming and in creating a staff reflective of the populations of the San Francisco Bay Area, and will not discriminate against applicants, employees, or unpaid veterans. We encourage and actively recruit applicants representing diversity of race, color, age, sex, race, religion, national origin, sex/gender expression and physical ability.

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